

Regina Public School Teachers' Association

11.4 - Member Community Building Grant

Area: Election

Status: Approved

Approving body: Executive, AGM

Date of Approval: [May 1st, 2023 \(AGM\)](#)

Resources: President, Executive

Beliefs:

The RPSTA believes member solidarity is vital to the strength of the Association.

The RPSTA believes solidarity is built through: enhancing personal relationships and connections, providing support, communicating shared experiences, and fostering a sense of community within staff.

The RPSTA believes that greater member solidarity supports the mental health and well-being of members.

Principles:

- The Executive should apply a consistent criteria to ensure consistency of judgement and value for the members investment in community
- Application should be a straightforward, low-stress process

11.7 Procedures:

Application process

11.7.1. Applications are sent to the President in a prescribed format. The application must include:

- 1.1. Short description of the planned activity
- 1.2. A brief explanation of how the funds will be spent
- 1.3. If the application contains insufficient detail, the president will seek additional information

11.7.2. The President brings requests to the next Executive meeting

- 2.1. The Executive decides whether or not to approve the event on the basis of if:
 - 2.1.1. The event fosters the sense of community within a staff in a reasonably inclusive manner
 - 2.1.2. All RPSTA staff are invited, and the event is reasonably promoted/communicated

- 2.1.3. The event is appropriate. When judging the appropriateness of an application, consideration is given to the standing of the teaching profession and the reputational risks associated with funding the event

Structure of Funding

- 11.7.3. Funding shall have the following structure:
 - 3.1. To encourage events throughout the school year, funding for this grant is released in two terms that coincide with the semester turnover in high schools
 - 3.2. Funds may be disbursed until the funding is depleted for a given term
 - 3.3. Schools may apply for funding once per term
 - 3.4. Funds are approved on a continuous basis at regular executive meetings
- 11.7.4. Limitations on grant funding
 - 4.1. Events must occur within the term where they were approved
 - 4.2. The maximum value a school can apply for within a term shall be the greater of \$100 or \$5 per full-time, part-time, and temporary contracted teachers within the building at the time of application
 - 4.3. Funds shall be provided in a timely manner once an application is approved by the Executive
- 11.7.5. Reporting
 - 5.1. Schools receiving funding shall provide a summary that includes a statement of expenditures and a brief description of the event supported by the funds.
 - 5.2. The report is due 30 days after the event and sent to the President.