LETTER OF UNDERSTANDING 2 Substitute Teachers

The Board of Education of the Regina School Division No. 4 of Saskatchewan (hereinafter referred to as "the Board") and the teachers employed by the Regina School Division No. 4 agree:

That a joint Committee consisting of up to three representatives of the Board and up to five representatives of the RPSTA shall meet to consider the following in relation to substitute teachers:

- Orientation at the division and school level;
- o Professional learning opportunities;
- o Consistency of practice and expectations across schools;
- Student and employee safety protocols;
- o Other matters as they arise.

Recommendations arising from the Committee's deliberations shall be shared with the parties by June 30, 2016.