

Regina Public School Teachers' Association

3.1 Independent Schools

Area: 3 - Membership

Status: Approved

Approving body: Assembly

Date of Approval: AGM, May 7th 2018

Resources: [Devon Peters](#)

Beliefs:

Teachers employed by the governing body of an independent school shall be members of the local association surrounding the location of the school. **(STF Bylaw 4.3.2)**

The local may determine the amount of membership fees based on considerations such as contract time, term of contract, and agreements with its members in independent schools. **(STF Bylaw 4.6.3)**

All teachers should be provided the opportunity to participate in the collective of teachers, including a local association.

Principles:

- N/A

3.1 Procedures:

Participation

3.1.1. Opportunities to participate in the RPSTA:

- 1.1. The Independent School may have representation, according to the Constitution, at RPSTA Assembly Meetings or any General Meeting. This includes the Annual General Meeting of the RPSTA.
- 1.2. The Independent School representative(s) shall be entitled to vote on all Assembly matters except LINC related issues.
- 1.3. Independent Schools may receive all general communication originating from the RPSTA President's office such as newsletters, and updates.
- 1.4. The RPSTA President may include Independent schools on their annual school visits agenda.
- 1.5. Independent School members shall be included in Convention and Mini Council.

Exceptions

3.1.2. The Independent School representative(s) shall be afforded all the rights and privileges given the position of Assembly representative with the following exceptions:

- 2.1. Independent School members shall not be allowed to run for the position of RPSTA Executive Councillor.
- 2.2. The RPSTA shall not provide bargaining services for any Independent School member. Each Independent School shall be responsible for doing its own bargaining, monitoring its own contract and handling any grievances that might arise from their contract.

Independent School Fees

- 3.1.3. The Independent School representative(s) shall be afforded all the rights and privileges given the position of Assembly representative with the following exceptions:
 - 3.1. Independent Schools shall pay an annual fee to the RPSTA on a per teacher basis. The fee shall be set by the RPSTA Assembly each year at its Annual General meeting.
 - 3.2. The Independent School shall make one payment to the RPSTA covering all of its membership dues, no later than the last day of September each year. Failure to pay Independent School fees on time shall result in no membership or services until fees are paid in full.

Joining the RPSTA

- 3.1.4. When an Independent School or members of a school division choose to join the Regina Public School Teachers' Association (RPSTA) then the following shall apply:
 - 4.1. A written request shall be made to the RPSTA Executive Council.
 - 4.2. A meeting shall be established for the teachers of the school or division to attend to ask questions of the RPSTA.
 - 4.3. A negotiation of fees and services to be exchanged shall occur.
 - 4.4. Approval of a notice of motion by Assembly is required at a General Meeting.
 - 4.5. A vote of the independent school or school division members must occur accepting agreed upon terms.
 - 4.6. An agreement shall be drawn up and signed by the RPSTA President and the representative of the independent school or school division members.