

From the President of
the RPSTA
Phone (525-0561)
rpsta@accesscomm.ca



UPDATE

RPSTA Executive

Your elected Executive is comprised of the following teachers:

Patrick Maze -
President

M. Jeff Ruf-
Vice-President

Launel DeWitt
Jay Fladager
Barry Houlden
Chris Keyes
Mike Markesteyn
Andrew Pelling
Jeff Perry
Sejal Pilatzke

VOLUME 2 ISSUE 2

November 23, 2011

RPSTA Welcomes New Teachers!

The RPSTA held its 32nd Annual New Teachers Welcome at the Travelodge Hotel on Monday, November 14th.

There are 102 new continuing contract teachers with Regina Public Schools this year. Welcome to all of them!

New teachers were presented with a valise-style bag with the RPSTA logo imprinted on the side. Inside the valise were a welcoming letter and promotional offer from TCU Financial Group. The Saskatchewan Teachers' Federation also provided each new teacher with a lapel pin and an induction certificate.

Any new teacher who was not able to attend can receive

their gift and certificate through the Assembly representatives at their schools

Special thanks goes out to all of our special guests who attended, including STF Vice-President Sonja Susut, TCU Financial representatives Tiffany Daw and Lois Fenrich, several Regina Public School Trustees including newly elected Chair Katherine Gagne, and the Director of Education of Regina Public Schools Julie MacRae, along with several members of Senior Administration. Congratulations to all new teachers, and welcome to the RPSTA!

INSIDE THIS ISSUE:

Welcoming New Teachers 1

Work-Related Safety 2

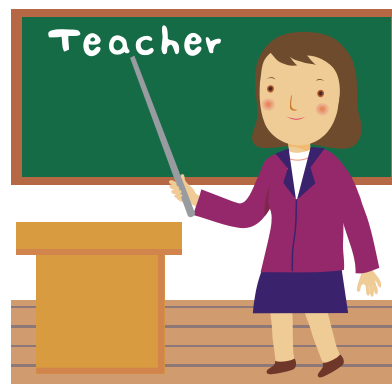
Pay for Sanction Days 2

RPSTA Special Service Awards 3

Pension Question? 3

RPSTA Contact information 4

School Visits 4



Did You Know?

Regina Public Schools hired 102 new continuing contract teachers this year!

Work-Place Safety

If you are injured at work, or encounter a condition that you consider unsafe (including being physically hurt or threatened by a student) you should fill out an Employee Incident Report form. By doing so, you ensure that the situation will be reviewed by your Principal and the Occupational Health and Safety (OH&S) committee at your site. The Principal and/or the OH&S committee should review the problem or concern to determine what action(s), if any,

should be taken to prevent re-occurrence by either eliminating or managing the risk/hazardous situation. The OH&S committee reviewing the incident should include details of their review and subsequent recommendations in the minutes of their meeting, being careful to maintain the confidentiality of those involved in the incident. Minutes from these OH&S committee meetings are then sent to Saskatchewan Workplace Health and Safety, Regina Public

School Division Office, and the RPSTA office, where the President can be made aware of any unsafe situations for the membership. By completing an Employee Incident Report form, you are ensuring that the situation or event is discussed at an OH&S meeting, and the RPSTA is made aware that the situation occurred. This helps prevent it from re-occurring with either yourself or one of your colleagues.

Pay for Sanction Days...

The STF Executive has approved a formula by which STF participants in the May 2011 sanction days can be reimbursed for some of their lost wages out of the STF contingency fund. Please check your STF T-mail for a direct link to the on-line calculator and forms necessary to apply for reim-

bursement. The STF has also published a document explaining the rationale for the formula, which provides excellent insight into the complexities around reimbursing members for sanction days. To view that document, go to the For Members section of the STF website.

RPSTA Special Service Award Winners!

On November 14th the RPSTA awarded two of its superannuated members with Special Service Awards.

Bonnie Stuart and Helen Sukovieff were recognized for their many years on the RPSTA Executive and for their vol-

unteer work on several RPSTA committees.

Both Bonnie and Helen recommended to the new teachers that they get involved in their professional association, noting that it is never too early in your career, and that it is

very rewarding work.

The RPSTA thanks Bonnie Stuart and Helen Sukovieff for their commitment and dedication to the teachers of Regina, and we wish both of them a long and happy retirement!



Bonnie Stuart, left centre, and Helen Sukovieff, right centre, are pictured with their families after receiving RPSTA Special Service Awards at a reception and dinner on November 14th.

Question:

Should I purchase back my pension service which was lost during the sanction days in May?

Answer:

All STRP members are **STRONGLY** encouraged to purchase pension service within the interest free period ending on May 26th, 2012 for any or all of the three days during which salary was lost due to the withdrawal of professional service. For further information, go to the For Members section of the STF website.

RPSTA

Contact us:

#205-3303 Hillsdale Street

Regina, Sask.

S4S 6W9

Phone: 306-525-0561

Fax: 306-565-8446

rpsta@accesscomm.ca

RPSTA Goals:

The RPSTA Executive has committed to:

-Enhanced communication with senior administration and with our membership

-Stronger resolutions to STF

-Increased focus on our mandate to the membership

-Strengthening our Constitution



RPSTA Website:

The RPSTA website will be receiving enhancements in the upcoming months. It currently contains our LINC contract, the RPSTA constitution, RPSTA Updates, and information on RPSTA Committees. Please visit our website at:

www.local.stf.sk.ca/rpsta

RPSTA School Visits:

RPSTA President Patrick Maze is continuing school visits. These are informal discussions regarding the services of the RPSTA/STF and any member issues/concerns.

Upcoming Visits:

November 24th	Judge Bryant School
November 25th	Albert School
November 28th	Argyle School
November 29th	Centennial School
November 30th	Davin School
December 1st	Ruth M Buck School

Please contact Patrick Maze at the RPSTA office if your school would prefer a visit during a staff meeting or a time other than noon-hour. Thanks!